



**CACHAGUA FIRE PROTECTION DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF DIRECTORS  
March 12, 2014  
USFS CARMEL RIVER STATION  
NASON RD., CARMEL VALLEY**

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The meeting was called to order at 7:06 p.m. by Bob Eaton.

1. ROLL CALL: Don Bonsper, Bob Eaton, Rod Lambert
2. APPROVAL OF MINUTES: The minutes of the regular meeting of February 12, 2014 were approved as submitted. Motion to approve minutes Eaton; Lambert second; motion carried.
3. PUBLIC COMMENT: Board Clerk, Jeanne Mileti, noted the issue of 1099 vs 941s was discussed by the district in the past, and legal advice was given (regarding strike teams) that 1099s would suffice. It was, however, an audit remark for several years. She wanted new Board members to be aware of this history regarding payments to staff.

SCHEDULED ITEMS:

4. CONSENT CALENDAR: District Treasurer, Don Bonsper, reported that he reviewed the monthly invoices. There was a letter from Firefighter's President Derek Bonsper, with a proposal for the paid-per-call policy, to be discussed under Action Calendar.
5. STAFF REPORTS:

.01 Cachagua Volunteers: no report.

.02 Chief's Report: There were 2 incidents in February, 2014 and the total training hours were 70 for the month.

The Chief reported current account balances as of February 28, 2014. The checking account balance is \$69,363; savings is \$55,869; and the CD is \$196,504. Total for all accounts is \$321,736.

The Chief attended the Monterey County Fire Chief's meeting and the Monterey County Fire Mitigation Officer's meeting.

Progress is being made on the SOPs and the Audit. The auditor is finalizing a few things on the property schedule. The Chief is trying to work out the dozer rate snafu, and is currently waiting on a return phone call regarding the issue.

CHIEF'S REPORT, continued

The Chief stated he would like to table the Class B licences, the website, and the LLC issues until a later date. They will be removed from the Pending Items list. The Chief further reported that the budget process will begin soon.

Motion to approve staff reports Bonsper; Eaton second; motion carried.

6. ACTION CALENDAR:

.01 The Board discussed the proposal for a pay-per-call policy, as laid out in a letter from Derek Bonsper. The monetary compensation would be \$20 per call, per person. In order to get credit for being on call, a member would either need to respond in an engine, or arrive on scene in a POV (and make contact with IC or person filling out incident report). Compensation checks would be provided quarterly. The maximum amount per year the district would spend to compensate for calls is \$10,000 - if this maximum is reached, the distribution to members would be adjusted based on the response ratio to calls. A trial period would include April, May & June of 2014. If the trial period is successful, the program would commence July 1, 2014.

Board members discussed the issue, with concern expressed about a possible shortfall should a major un-budgeted expense arise (such as the failure of an engine). They determined that they would like a ruling by the auditor about budgeting for the pay-per-call policy.

A motion was made to implement the Pay-Per-Call policy, with the trial period to begin in April, 2014, pending positive information from the auditor. Motion Eaton; Bonsper second; motion carried.

7. PENDING ITEMS: Pending items were reported on in the Chief's report. There were no further updates.

8. ADJOURNMENT: The meeting adjourned at 7:30 p.m. The next regular meeting will be held on April 9, 2014.