



**CACHAGUA FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS
August 12, 2014
USFS CARMEL RIVER STATION
NASON RD., CARMEL VALLEY**

The meeting was called to order at 7:03 p.m. by Bob Eaton.

1. ROLL CALL: Don Bonsper, Bob Eaton, Rod Lambert
2. APPROVAL OF MINUTES: The minutes of the regular meeting of July 9, 2014 were approved as submitted. Motion to approve minutes Eaton; Lambert second; motion carried.
3. PUBLIC COMMENT: None.

SCHEDULED ITEMS:

4. CONSENT CALENDAR: The District Treasurer reviewed the current payables and credit card report, and there was no district correspondence.

5. STAFF REPORTS:

.01 Cachagua Volunteers: no report.

.02 Chief's Report: There were 11 incidents in July, 2014 and the total training hours were 70 for the month.

The Chief reported current account balances as of July 11, 2014. The checking account balance is \$68,474; savings is \$55,884; and the CD is \$197,094. Total for all accounts is \$321,452.

The paperwork for the benefit assessment was sent to the county and accepted. There has been no change on status of the SOPs or the Forestry bill.

The Chief announced he will be retiring from his primary job at NPS on October 31st. He will be away until next Tuesday, but available by cell.

CHIEF'S REPORT, continued

Motion to approve staff reports, Eaton; Bonsper second; motion carried.

6. ACTION CALENDAR:

1. The Board reviewed the biennial notice to be filed with the County of Monterey. The Chief will submit the same Conflict of Interest Code adopted last year by the district, and Commissioner Bonsper noted it will be posted on the website soon.
2. Commissioner Bonsper reported that he has conferred with the auditor and bookkeeper. It is apparent the pay-per-call will not work as an independent contractor situation, and must be a payroll. The Bookkeeper has no problem doing a payroll for the staff, and wishes to do it quarterly.

The Board reviewed a sample paycheck for a one-month period. It had 11 calls - the typical amount, and was for an individual who is married and has a few dependents. It was apparent that by increasing the pay per call stipend by \$2 per call, the taxes could be more than satisfied without any penalty to the disposable income amount. The Board also discussed that, with the additional hours by the bookkeeper and the district's employer payroll taxes, it could cost an additional \$3 per call to pay for the program.

After further discussion the Board adopted the following motion: Continue the pay-per-call in payroll format (with taxes being withdrawn) for those firefighters who wish to participate. Increase the amount of each call by \$2 (to \$22 per call) and continue the program until the budgeted amount of \$10,000 is reached. Motion Eaton; Lambert second; motion carried.

It was further discussed that regular employee paperwork, required by the State and Feds, including W-4s will be gathered by the association.

7. PENDING ITEMS: Pending items were reported on in the Chief's report.
8. ADJOURNMENT: The meeting adjourned at 7:50 p.m. The next regular meeting will be held on September 10, 2014.